Declaration of Partnership Building

We hereby declare that we will focus our efforts on the following areas to build new partnerships by promoting collaboration and mutual prosperity with our supply chain partners and other businesses committed to creating value.

1. Co-existence and co-prosperity of the entire supply chain and new collaboration beyond size and affiliations

   We strive to enhance value across the entire supply chain by collaborating not only with our direct business partners but also with partners located deeper within the supply chain. Through collaboration that transcends existing business relationships and company size, we aim to build relationships with our partner companies that lead to mutual growth and prosperity.

   (Individual items to be addressed)

   ○Aiming to co-create social value through collaboration with our partners, we will work to support them in terms of human resource development that promotes growth and transformation, creation of business opportunities, safety and compliance, DX promotion, and on-site value chain reform.

   ○From the perspective of human-centered management, we will work to support the health management of partner companies, in particular, through dissemination, enlightenment, and practical support for health management.

2. Adherence to “Promotion Standards”

   We will comply with the desirable business practices between contracting entities and small and medium-sized subcontractors (the “Promotion Standards” established under the Act on the Promotion of Small and Medium-Sized Subcontractors), which include improvements to ordering procedures, methods for determining compensation, payment methods, and transaction terms related to molds and other items, as well as the protection of intellectual property and the standardization of transactions. We will actively work to rectify business practices and commercial customs that hinder the establishment of partnerships with our business partners.

3. Others

   We will comply with the Antimonopoly Act and any other laws and regulations related to transactions and conduct transparent and fair trade and competition in the market. In addition, we will maintain sound, normal and transparent relationships with customers, business partners, government, public administrations, etc.

   We will respect each other's position; maintain positive cooperative relationships with our partner companies, as well as work together to play a role that contributes to solving social issues.

SUGAHARA Hidemune
President and CEO
MIRAIT ONE Corporation
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